‘Friends of the Students’ Empowered Project Theory of Change

Theory of Change

Problem and context → Enabling Factors → Input → Output → Outcome → Impact

Problem and context

Graduates of higher institutions in Nigeria are unemployable because they lack soft skills- about 25 million graduates in Nigeria are unemployed.

Enabling Factors

- Cooperation among stakeholders
- The workshop is well organized

Input

- Finance
- Training venue
- Experienced Facilitators
- Workshop materials and stationery

Output

- Experiential Soft skills workshop
- Workshop attended by students and graduate of

Outcome

- Graduates communicates efficiently.
- Graduates think outside the box to solve complex problems in their discipline.
- Graduates demonstrate organization skills.
- Graduates can design a CV and write a good job application.
- Graduates are motivated to become entrepreneur.

Impact

Gradual Reduction in unemployment rate among graduates

Assumptions

- Tea break and lunch served
- There is a standby power generator
- Participants make use of what was learnt
- Participants are assigned mentors for the next six months after the training
- There are employment opportunities
- Policies that support graduate start-ups are in place